

Atlantic City Board of Education
December 15, 2020- 6:00pm FINAL

Call To Order The regular meeting of the Atlantic City Board of Education was called to order by Mr. Devlin at 6:09pm.

Present: Mrs. Byard, Mr. Chowdhury, Mr. Devlin, Mr. Herbert, Mr. Hossain, Mr. Islam, Mr. Steele, and Mr. Thomas.

Also present Monitor Mr. Fisher, Superintendent Mr. Caldwell, Assistant Superintendent Mrs. Yahn, Business Administrator Mrs. Ricketts, General Counsel Mrs. Riley, Director Ms. Saunders, Board Secretary Mrs. Brown and Assistant Board Secretary Ms. Wallace.

Statement of Notice

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the CitiCenter Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 11, 2020.

Flag Salute: Mr. Devlin led those assembled in the flag salute.

Vision: The Atlantic City District recognizes the urgency to provide resources to improve instruction through exemplary and diverse practices which are monitored and analyzed through student achievement data. The District has the expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.

Mission: In order to meet the needs of all students, the District is committed to increasing student learning and improving teaching in the core academic subjects by using instructional strategies aligned with the New Jersey Core Curriculum Content Standards and based on Scientifically Based Research. Parents will be active partners and key stakeholders with the Atlantic City School District to support their student's intellectual, emotional, physical and social growth.

On a motion made by Mr. Herbert and seconded by Mr. Chowdhury, the Atlantic City Board of Education voted to accept the appointment of Mr. Joseph McDevitt, Ventnor Sending District effective immediately. At the call of the roll the vote was as follows: Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. Steele-abstain; Mr. Thomas-yes. Of nine members present eight voted in the affirmative and one abstained. The motion carried.

Revised Roll Call

Mrs. Bailey-absent, Mrs. Byard-present, Mr. Chowdhury-present, Mr. Devlin-present, Mr. Herbert-present, Mr. Hossain-present; Mr. Islam-present, Mr. McDevitt-present, Mr. Steele-present, Mr. Thomas-present.

Superintendent Report – Mr. Barry S. Caldwell requested a moment of silence for the family of Director Mr. Atiba Rose for the passing of his son Atiba Rose, Jr and asked for prayers for their family. Mr. Caldwell thanked parents, staff, students and the board of education for the continued concern for the health and safety of the students, cooperation for virtual learning and advised all is being done to keep everyone safe. Wishes were extended to all for a safe and healthy holiday season.

Public Comments – ACEA President Mr. PJ Dollard thanked Mr. Rose for the walk-throughs of the buildings, hearing staff concerns, advised of the ACEA health and safety for the community, advised he hoped for a productive negotiation session on 12/17/20 and reminded that ACEA members have been working without a contract since June 30, 2019. Mr. Dollard wished Happy Holidays and Happy New Year. Ms. Janelle Edwards Stewart advised she did not wish to speak during public discussion – investigating a matter. Mr. Steven Young advised the last meeting was

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not transparent, some of the public was cut off the Zoom call, still awaiting an answer for the six questions he asked specifically the number of students affected, did they receive professional help, were all parents notified and when was the board of education notified? Mr. Young advised he will be persistent until he gets some answers. Member Mr. Herbert advised legal counsel has been obtained to complete the investigation, send the six questions to Ms. Brown and they will be forwarded to law firm handling. Mr. Young inquired about the timeline for receiving a response. Dr. LaKecia Hyman asked if the superintendent position was advertised. Dr. Gary McCartney advised he was introduced at the October, 2020 meeting, the advertised dates were October 11, 2020 – November 13, 2020 via a variety of platforms, NJ.com, 13 universities, letters written to superintendents throughout the state, NJASA website, letter sent to Ms. Shelley Williams, President Principals & Supervisors Association, on October 28, 2020 who indicated she would pass the email along to membership. Dr. McCartney advised Ms. Williams sent a letter to the ACBOE president and that the Director of Human Resources is the only person in the District that can post a job and that over 600 people responded to the online survey with some administrators applying. Dr. Hyman advised it appears only certain people receive information and it is apparent and awful strange – already know who you are going to hire. Dr. McCartney advised he is the consultant hired, without repeating it is very apparent to hundreds of people on the website, information was disbursed at public meetings, any and all administrators can apply, the position will be vacated on June 30, 2021, it is unknown who the final candidate will be and any and all administrators can attend public meetings. Ms. Shelley Williams advised she received Dr. McCartney’s letter on 10/28/2020 at 11:00am and forwarded at 2:40pm. Ms. Williams advised she thanked Dr. McCartney for the opportunity to be part of process, there was never a conversation about a zoom call, offended by the letter sent, it was a blow to her character. Lastly Dr. McCartney advised he has no interest in offending Ms. Williams and that no one took him up on the opportunity to have a zoom call.

POLICY 1 - 2

1. Approve the first reading of the following revised policies and regulations, **per Exhibit A.**

P 1620	Administrative Employment Contracts (M) Revised
P & R 7440	School District Security (M) Revised RESERVE POLICY IN ORIGINAL FORMAT PRIOR TO SECOND READING
P & R 7510	Use of School Facilities (M) Revised

2. Approve the second reading of the following new and revised policies and regulations:

P & R 5330.05	Seizure Action Plan (M) New
P 7450	Property Inventory (M) Revised
P 8420	Emergency and Crisis Situations (M) Revised
P 8561	Procurement Procedures for School Nutrition Programs (M) Revised

POLICY 1 -2

On a motion made by Mr. Thomas and seconded by Mr. Herbert, the Atlantic City Board of Education voted to approve policy 1 – 2, as amended. At the call of the roll the vote was as follows: Mrs. Byard-yes; Mr. Chowdhury-

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yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes; Mr. Steele-yes; Mr. Thomas-yes. Of nine members present, nine voted in the affirmative. The motion carried.

Recommendations are submitted as required to the Board of Education upon the recommendation of Barry S. Caldwell, Superintendent of Schools.

PERSONNEL 1 - 9

1. Retirements/Resignations/Terminations:

Employee	Position & Location		Last Date of Employment	Effective Date	Reason
a. Howard, Lula	Parent Center Educator SAS	n/a	11/17/2020	11/18/2020	Resignation
b. McKinnie, Bryant	Safety Officer SAS	#336	08/30/2021	09/01/2021	Retirement
c. Norris, Richard	Teacher: Special Ed MLK	#1223	11/30/2020	12/01/2020	Retirement
d. Penza, Taylor	Teacher: PreK 3 MLK	#819	12/07/2020	12/08/2020	Resignation
e. Saunders, Barbara	Teacher: BSI SAS	#511	01/30/2021	02/01/2021	Retirement
f. Tripician, Lisa	Teacher: Special Ed SC UPT	#265	11/30/2020	12/01/2020	Resignation
g. Williams, Mia	Teacher: Art CH	#1164	12/23/2020	12/31/2020	Resignation

2. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Anderson, James	Custodian	PAS	11/20/2020 – 12/01/2020	FFCRA EPSLA paid
b. Banner, Regina	Teacher	ACHS	10/01/2020 -10/05/2020	FFCRA EPSLA paid
c. Becker, Letitia	Teacher	SAS	11/23/2020 – 12/06/2020	FFCRA EPSLA paid
d. Blackwell, Clarence	Custodian	MLK	09/30/2020 – 10/27/2020 10/28/2020 – 11/29/2020	FMLA paid FMLA unpaid
e. Brown, Christopher	Teacher	ACHS	11/16/2020 – 11/27/2020	FFCRA EPSLA paid

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f. Brunell, Katherine	Teacher	ACHS	01/12/2021 – 03/08/2021	FMLA unpaid
g. Buckbee, Angela	Teacher	CH	11/19/2020 – 08/31/2021	FMLA/NJFL Intermittent
h. Coughlin, Gregory	Teacher	SAS	11/18/2020 – 11/22/2020	EFMLEA EPSLA paid
i. DeMaggio, Edward	Teacher	ACHS	12/01/2020 – 12/02/2020	FFCRA EPSLA paid
j. Edeh, Osilamah	Safety Officer	ACHS	11/02/2020 – 11/20/2020	Military Leave paid
k. Elliott, James	Custodian	UPT	10/29/2020 – 11/11/2020	FFCRA EPSLA paid
l. Gardner, Michelle	Teacher	RAS	12/06/2020 – 02/11/2021 02/12/2021 – 03/06/2021	FMLA paid FMLA unpaid
m. Gates, Diana	Safety Officer	SAS	10/27/2020 – 11/09/2020	FFCRA EPSLA paid
n. Goddard, Brenda	Teacher	PAS	11/30/2020 – 02/28/2021	FMLA paid
o. Hamilton, Susan	Teacher	SAS	12/07/2020 – 12/07/2020	FFCRA EPSLA paid
p. Harvey, Kerri	Teacher	ACHS	12/07/2020 – 12/08/2020	FFCRA EPSLA paid
q. Kaplan, Lauren	Teacher	RAS	12/07/2020 – 12/23/2020	FFCRA EFMLEA EPSLA paid
r. Removed				
s. King, Shawna	Teacher	RAS	11/30/2020 – 12/04/2020	FFCRA EPSLA paid
t. Llerena, Hilda	Teacher	TAS	09/01/2020 – 08/31/2021	FMLA Intermittent
u. Migliore, Jennifer (R)	Teacher	TAS	11/09/2020 – 01/03/2021 01/04/2021 – 03/28/2021	FMLA paid FMLA/NJFL unpaid
v. Mitchell, Courtney	Teacher	UPT	11/13/2020 – 11/25/2020	Military Leave paid
w. Mulholland, Ryan	Guidance Counselor	RAS	12/07/2020 – 12/07/2020	FFCRA EPSLA paid
x. Parker, Makia	Teacher	UPT	12/03/2020 – 12/07/2020	FFCRA EPSLA paid
y. Rich, Stacey	Teacher	TAS	12/18/2020 – 03/17/2021	FMLA paid
z. Smith, Christina	Truancy	ACHS	09/22/2020 – 09/21/2021	FMLA Intermittent
aa. Somers, William	Teacher	UPT	11/30/2020 – 12/02/2020	FFCRA EPSLA paid

(R) = revised leave

*** = ½ day paid and ½ day unpaid**

3. Staff Transfers for the 2020/2021 school year due to enrollment and other needs for the district:

Employee	Current Position & Location	New Position & Location	Effective Date
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a. Bart, Rose	Teacher: Instrumental Music PAS/NYAS/UPT	#957	Teacher: Instrumental Music SAS/BAS/RAS	#1329	10/01/2020
b. Emma, Gordon	Teacher: Instrumental Music NYAS/PAS/RAS/UPT	#626	Teacher: Instrumental Music PAS/NYAS/UPT	#957	10/01/2020

4. Employment: pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on September 1st.

Employee	Position & Location		Tentative Start Date	Salary	Replacing	Account #
a. Clark, Tynika	Custodian BAS	#405	01/04/2021	\$33,606 Step 1	E. Haywood (transferred)	11-000-262-100- 300-00-100
b. Escamilla, Alicia	Custodian ACHS	#338	01/04/2021	\$33,606 Step 1	J. Waller (resigned)	11-000-262-100- 010-00-100
c. Fayyaz, Nargis	Paraprofessional UPT	#963	01/04/2021	\$19,939 Step 1	S. Gonzalez (transferred)	20-218-100-106- 08-000-106
d. Prado, Hernan	Parent Center Educator TAS	n/a	01/04/2021	\$27.00 hr.	P. Cummins (resigned)	20-231-200-110- 000-061
e. Travis, Tasha	Teacher: Grade 2 NYAS	#896	01/04/2021	\$55,811 MA Step 1	S. George (retired)	11-120-100-101- 070-00-101

5. Amend personnel resolution # 5 from the November 17, 2020 Board agenda changing the effective termination date of Employee # 105516 to November 18, 2020.

11/17/20 agenda: Approve the termination of employee #105516 effective November 17, 2020 due to unsatisfactory completion of the probationary period, per ACEA contract Article XXXIII23.1.

6. Removed

7. Salary Adjustments:

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Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
a. Daza-Mendoza, Francisco	TAS	\$36,455 MAIN L2	\$37,115 MAIN L2	01/04/2021	\$660	Boiler License

8. Approve the following Substitute for the 2020-2021 school year, pending completion of the employment process:

Name	Position
a. McCann, Thomas	Substitute Administrator

9. Approve to increase the following substitutes' salaries to \$12.00 per hour, effective January 1, 2021. This is due to a change in the New Jersey Minimum Wage Law, which takes effect on January 1, 2021.

a.	Substitute Safety Officer
b.	Substitute Secretary
c.	Substitute Custodian

PERSONNEL 1 - 9

On a motion made by Mr. Devlin and seconded by Mr. Islam, the Atlantic City Board of Education voted to approve policy Personnel 1 – 9. At the call of the roll the vote was as follows: Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes-sending-abstain on elementary; Mr. Steele-yes; Mr. Thomas-yes. Of nine members present, nine voted in the affirmative and one abstained on elementary. The motion carried.

STUDENT SERVICES 1 - 1

Recommendations of the Assistant Superintendent Yahn:

1. Placements & Homeless

*per the State /CMO (Case Management Organization)
placed by the Department of Children and Families Division of Child Protection and Permanency in a
Resource Home and McKinney Vento eligible*

Provider	Student information	Cost	Date and Account

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Yale School East, Inc.	#2910124 – (CHH 04)	not to exceed \$340.16 per diem/\$46,261.76 for school year (136 days).	EFFECTIVE DATES: November 10, 2020 – June 30, 2021 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
ATLANTIC COMMUNITY CHARTER SCHOOL State is to reimburse ACPS for aid services	#3121753 (2nd)	\$123.30 per diem (200 days) \$24,660.00 per year	EFFECTIVE DATES: July 1, 2019 – June 30,2020 July 1, 2020 – June 30, 2021 11-000-100-562-00-015-562
Archway Program/Atco Campus	#3000084 (3rd)	\$49,013.43\$ 230.11 per diem (213 days) Extraordinary Services at a per diem rate of \$145.00 /\$30,885.00	EFFECTIVE DATES: July 6, 2020 – June 30, 2021 11-000-100-562-00-015-562
Salem County Special Services	#2300206 (ACHS-10)	not to exceed \$302.84 per diem \$54,512(180 days)	EFFECTIVE DATES: September 1, 2020 – June 30, 2021 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Evesham Township Board of Education	#2932712 (4nd)	Not ot exceed \$125.05 per diem /\$22,508.00(180 days)	EFFECTIVE DATES: September 9, 2020 – June 30, 2021 11-000-100-562-00-015-562

STUDENT SERVICES 1 – 1

On a motion made by Mr. Thomas and seconded by Mr. Islam, the Atlantic City Board of Education voted to approve Student Services #1. At the call of the roll the vote was as follows: Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes on sending-abstain on elementary; Mr. Steele-abstain; Mr. Thomas-yes. Of nine members present, eight voted in the affirmative, on abstained on all and one abstained on elementary. The motion carried.

CURRICULUM AND INSTRUCTION 1- 24

1. Approve to post for six (6) teachers to create and conduct parent/family engagement workshops through the Parent Resource Centers workshops for parents of English language learners (ELL) in grades K-8. The goal of the workshops is to involve parents/ families of ELL in goal-directed communication and culturally responsive support to impact ELL student achievement. The workshops will take place after school hours between January 2021 and June 2021. Teachers are paid to prepare and deliver workshops. Each teacher will be paid up to 20 hours at the contractual rate of \$45.87/hour. Parent outreach, engagement and involvement are allowable uses of Title III funds. Total not to exceed \$5504.40. Account Number: 20-241-200-100-00-015-100.

2. Approve to post for one Sheltered English Instruction (SEI)-trained teacher and one guidance counselor for tutorials, mentoring, academic and career counseling for English language learners at Atlantic City High School (ACHS). The goal of the program is to provide ELL with targeted tutoring, mentoring and counseling so they are successful in school and after graduation. Mentoring, academic, and career counseling are allowable uses of Title III funds. Staff will work with students after school hours from January 2021 to May 2021 (20 weeks), 4 hours per week at the contractual rate of \$45.87/hour. Total for each not to exceed 3669.60 Total not to exceed \$7339.20 Account Number: 20-241-200-100-010-00-100.

3. Amend resolution C&I - M#12 from the November 17, 2020 board meeting to add four teachers who were omitted from the resolution: Kevin Corcoran (ACHS), Mayra Cruz-Connerton (CHS), Yenis Munoz (NYAS), and Daniel Angelo (District). These teachers participated in the SEI training during the 2019-2020 school year that was cut short due to the school closures in March 2020. The total dollar amount for payment per teacher will NOT change (\$344.03). The total will increase by the addition of the hours for the additional 4 teachers ($344.03 \times 4 = \$1376.12$) to \$6192.47 Total: \$6192.47 Account Number(s): #20-243-200-100-00-015-100.

#M #12: Approve the following 14 teachers to complete the Sheltered English Instruction (SEI) ELL training modules and professional development begun in the 2019-2020 school year which was cut short due to the COVID-19 school closure in March, 2020. Each teacher will attend five (5) -1.5 hour virtual or in-person sessions from December, 2020 – May, 2021. Professional development is one of the allowed uses of Title III Immigrant Funds. Teachers will be paid at the contractual rate for 5 sessions x 1.5 hours x \$45.87/hour, not to exceed \$344.03 per teacher. Total not to exceed: \$4816.35. Account number 20-243-200-100-00-015-100.

4. Approve the Atlantic City High School Chronic Absenteeism Attendance Team to conduct the work necessary to combat Chronic Absenteeism as outlined in SMART Goal 3. The team will consist of nine teachers and an administrator, who will be paid their contractual rates. To be conducted after school hours.

1. Samantha Sickler
2. Theda Allen
3. Laurie Carter
4. Cheryl Mendez
5. Michele Farrell
6. Melissa Mayes
7. Tara Lake
8. Michael Miltenberger
9. Norma Morales

Administrator: Dr. La'Quetta Small Alternate Administrators: Dr. Sheree Alexander, Constance Days-Chapman, Jason Grimes, and Kendall Williams

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Approved #M #1 11/17/20: Approve the Atlantic City High School Chronic Absenteeism Attendance Team to conduct the work necessary to combat Chronic Absenteeism as outlined in SMART Goal 3. The team will meet on Monday, Wednesday and Thursday for 2 hours each day from November 18, 2020 – June 21, 2021, not to exceed 162 hours (81 days x 2 hrs). The team will consist of nine teachers and an administrator, who will be paid their contractual rates. The not to exceed amount is \$77,813.46 (162 hours x \$45.87 x 9 teachers = \$66,878.46 + 162 hours x \$67.50 x 1 administrator=\$10,935.00) charge to account #20-235-200-100-010-01-100-20.

5. Approve the following Online Stimulator Platforms / Virtual Business Licenses for Atlantic City High School Financial Literacy courses, published by Knowledge Matters, copyright 2020. Bill to account number: 11-190-100-640-010-03-640.

1. Virtual Business-Management Operations Lab License (up to 30 concurrent users), 5 years @ \$259/year
2. Virtual Business-Retail Management Lab License (up to 30 concurrent users), 5 years @ \$259/year
3. Virtual Business-Sports & Entertainment Lab License (up to 30 concurrent users), 5 years @ \$259/year
4. Virtual Business-Restaurant Lab License (up to 30 concurrent users), 5 years @ \$259/year
5. Virtual Business-Personal Finance Site License (unlimited concurrent users), 5 years @ \$359/year

6. Amend the personnel list for the resolution on the June 16, 2020, board meeting K. Curriculum and Instruction #14 to include the addition of a second administrator Traci Barnes and to replace Aaliyah Miller with Steven Hilton and replace Erica Oliver with Nicole Casamento, to work from December 17 - June 30, 2021. The addition of the second administrator will increase the not to exceed amount by \$6,210 for a new total not to exceed amount of \$58,840.44. This will be in accordance with Uptown's Annual School Plan SMART goals and will be paid using the Title I SIA funds.

Approved June 16, 2020 14. Approve the Uptown School Complex School Leadership Team to conduct the work necessary to accomplish the SMART goals as outlined in the Annual School Plan. The team will meet weekly from July 1 – June 30, 2021, not to exceed 92 hours. The team will consist of 11 teachers and an administrator (beginning in September) , who will be paid their contractual rates. Pending the approval of the Annual School Plan and to be paid using SIA or Title I funds. Not to Exceed: \$52,630.44 (92 hours x \$45.87 x

11 teachers + 92 hours x 67.50 x 1). Account Number: 20-235-200-100.

- a. John Demones
- b. Joseph Bochniak
- c. Peter Marczyk
- d. Joseph Costello
- e. Matthew Freund
- f. Charlotte Phillip-Clark
- g. Michelle Zameito
- h. Aliyaah Miller
- i. Aesha Qareeb
- j. Erica Oliver
- k. Joelle Burbach
- l. Dr. Ananda Davis (administrator)
- m. Traci Barnes (alternate administrator)

7. Amend and ratify July 21, 2020 Curriculum and Instruction #17 to add a second administrator to participate in the Atlantic City High School Leadership Team meetings from December 2020-June 2021 Smart Goal #1 Action Step #8, not to exceed 52 hours. The total not to exceed \$3,510.00 (52 hours x 67.50 x 1).Account Number: 20-235-200-100-010-02-100-21. New total not to exceed \$43,480.32.

Alternate Administrators:

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1. Dr. Sheree Alexander
2. Constance Days-Chapman
3. Jason Grimes
4. Kendall Williams

Approved #M #17 7/21/20: Approve and ratify the Atlantic City High School Leadership Team to conduct the work necessary to accomplish the SMART Goals as outlined in the Annual School Plan. The team will meet weekly and outside of contractual hours from July 1, 2020 – June 30, 2021, not to exceed 92 hours. The team will consist of 8 teachers and an administrator, who will be paid their contractual rates. Pending the approval of the Annual School Plan and to be paid using SIA or Title I funds. Not to exceed: \$39,970.32 (92 hours x \$45.87 x 8 teachers + 92 hours x 67.50 x 1). Account Number: 20-235-200-100-010-02-100-21

- a. Mark Deebold
- b. Marie Field
- c. Keith Gradziel
- d. Kendale Ingram
- e. Jennifer Lockhart-McHugh
- f. Kate McCabe
- g. Colleen McVey
- h. Kimberly Rowe
- i. Dr. La'Quetta Small (administrator)
- j. Dr. Sheree Alexander (alternate administrator)
- k. Jason Grimes (alternate administrator)

8. Approve ACHS specific staff members (9 staff members total: 2 ESL, 5 Math, and 2 ELA) to provide NJSLA /NJDOE Appeal Portfolio Instructional Program for students who failed to meet the state mandated testing requirement for 2020. Students must pass NJSLA/SAT/ACT/ASVAB/PSAT/NJDOE Appeal Portfolio to meet the State graduation requirements and these programs are required according to the NJ DOE from the Commissioner of Education. Program runs from January 2021 to June 2021. The nine teachers will be paid their contractual rates. The not to exceed amount is \$63,575.82 (22 weeks x 7 hours x 9 x \$45.87 = \$63,575.82) charge to account #11-140-100-101-010-01-101.

9. Approve the following e-books to be used in the Accounting at Atlantic City High School. The MindTap Century 21 Accounting: Multicolumn Journal, 11th Edition Published by Cengage Learning will be purchased from Account: 11-190-100-640-010-03-640.

MindTap Century 21 Accounting: Multicolumn Journal, 11th Edition
(K12 Instant Access) Gilbertson/Lehman/Gentene 11th Edition Copyright 2019;
ISBN 9781337565479 3-years.access at the cost of \$160.00 / e-book package.

10. Approve the following programs to be used in the Finance Literacy Courses at Atlantic City High School. The purchase of Kapoor/ Personal Finance online student edition published by McGraw Hill material will come from Account: 11-190-100-640-010-03-640.

Kapoor/ Personal Finance online student edition 1year subscription ISBN 9780021418831
2016. Published by McGraw Hill at the unit cost of \$18.51 per access code.

11. Approve the e-textbook for use in the World History course being offered at Atlantic City High School. The e-textbook is an updated version to the previous edition of Modern World History the new e-textbook Modern World History ebook is published by Savvas and will be billed to account 11-190-100-640-15-001-640.

World History Modern Digital Courseware License 1 Year ISBN: 9780133335378 Copyright
2016 \$26.47 per book

12. Approve the e-textbook for use in the Introduction to Criminal Justice course being offered at Atlantic City High School. The e-textbook is an updated edition to the previous used textbook. The new e-textbook Introduction to Criminal Justice 16th ed. is published by Cengage and will be billed to account: 11-190-100-640-15-001-640.

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Introduction to Criminal Justice, Siegel/Worrall 16th Edition 1-year term Instant Access 6 years' subscription to mindtap digital ISBN: 9780357032848/0357032845 Copyright 2016 (Copyright Skills Online 2020) \$172.50 per subscription

13. Approve the following programs which will be used in grades 9-12 English Courses at Atlantic City High School. The purchase of Introduction to Literature Student License Digital 3-Year, Grades 9-12, published by Houghton Mifflin Harcourt will come from Account: 20-235-100-300-010-00-300.

Introduction to Literature Student
License Digital 3-Year Grades 9-12 (Includes: Digital Student Resources 3-Year, Grades 9-12)
ISBN: 9780358574606
Published by Houghton Mifflin Harcourt
Copyright: 2020
\$54 per student code

14. Approve Kawania Durand, Title I Coordinator and Diana Garces, Community and Parent Engagement Specialist to attend the National Title I Association Conference virtually from February 8, 2021 - February 11, 2021, for National Title I professional development. Registration is \$659.00 per person, a total of \$1,318.00 for two. Sessions cover three broad themes: instruction, leadership, and policy. Within these focus areas, topics cover the many challenges faced in education, including family involvement and engagement, cultural understanding and support, and developing schoolwide practices that ensure the success of every child. Presenters include renowned education experts, authors of educational materials, U.S. Department of Education staff, and more. Information will be used in order to maintain federal compliance as it relates to Title I. Account #: 20-270-200-300-015-00-300 Not to exceed: \$1,318.00 = (2 x \$659.00).

15. Approve Loretta Mcguigan and Elizabeth Kelly to serve on the data team at New York Avenue School in accordance with all SMART goals. Staff is eligible to work after their regular contractual hours from January 1, 2020- June 19, 2021. Staff will be paid the contractual rate of \$45.87. Title I SIA Account #: 20-235-200-100-070-00-100 Not to exceed \$5,000.00 (2 staff x 2 hrs. x 27 weeks x \$45.87 = \$4,953.96).

16. Amend the September 22, 2020 Board resolution #30 to adjust the not to exceed amount by adding \$37, 246.44. Staff will be paid an additional 406 hours each at \$45.87/hour. The total amount not to exceed \$46,053.48. The additional amount will be billed to account #20-479-200-104-015-00-104 CRF (Corona Virus Relief Fund).

Approved 9/22/20 #30. Approve Charlette Boles and Sherese Price-Chapman as the district Medical Advisory Committee, to update COVID- 19 protocols and forms, assist with contact tracing, compile district COVID data and keep administration and parents informed of Department of Health updates. Staff will be paid the contractual rate of \$45.87/hour with the total dollar amount for payment will NOT exceed \$8807.04. (2 staff members x \$45.87/hr. x 192 hours total, 96 hours each) Account# 20-477-200-104-023-00-104 Corona Aid Relief and Economic Security Act (CARES).

17. Approve the Brighton Avenue School K - 2 teachers to receive professional development and work with Achieve3000 Smarty Ants program data, 8 teachers will be paid 2 hours daily @ 2 days per month for 6 months at the contractual rate of \$45.87. This will be in accordance with BAS Annual School Plan SMART Goal #1. Title SIA Account #: 20-235-200-100-300-00-100, not to exceed: \$8,807.04 (8 x 2 x 2 x 6 x \$45.87)

1. Jen Grocki
2. Octavia Anderson
3. Patricia Hubert
4. Heather Hieb

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5. Jessie Poley
6. Cassandra Clark
7. Stephanie Peterson
8. Sharon Pizagno
9. (long term sub for Adrienne Lelli)

18. Approve Brighton Avenue School for additional M&E data analysis training for 8 staff members plus the district Math Coach, Jose Jacobo, to participate for 2 hours weekly for 20 weeks at the contracted rate of \$45.87 not to exceed \$16,513.20 per SMART Goal #2 Title I SIA Account #: 20-235-200-100-300-00-100 Not to exceed \$16,513.20 = (9 x 2 x 20 x \$45.87)

1. Samantha Monroe
2. John Harding
3. Danielle Voss
4. Lisa M. Williams
5. Lynne Lohr
6. Wendy Keidaisch
7. Katelyn McLaughlin
8. Tayler Adams

19. Approve one additional administrator Tracey Singer - Allen, Assistant principal for participation on the BAS Leadership Team not to exceed 3 hours per month for 6 months and the contracted rate of \$67.50. This will be in accordance with SMART Goals #1, 2, 3 and paid from the Title I SIA account. Title I SIA Account #: 20-235-200-100-300-00-100 Not to Exceed \$1,215 = (3 x 6 x \$67.50)

20. Approve Brighton Avenue School's professional development sessions with ACHIEVE3000. There will be 5 professional development sessions, occurring after school hours or on Saturdays, at 2 hours each during the months of January - June 2021. 16 teachers and 2 administrators will be paid their contractual rates to attend these professional development sessions. This will be in accordance with the Annual School Plan SMART Goal #1 Title I SIA Account #: 20-235-200-100-300-00-100 Not to Exceed: \$8,689.20 (5 sessions x 2 hrs. x 16 teachers x \$45.87 = \$7,339.20) + (5 sessions x 2 hrs x 2 administrators x \$67.50 = \$1,350)

Kindergarten: Jen Grocki/Octavia Anderson
First grade: Jessie Poley/Patricia Hubert/Heather Hieb
Second grade: Cassandra Clark/Stephanie Peterson/Sharon Pizagno (substitute for Lelli)
Third grade: Samantha Monroe/John Harding/Danielle Voss
Fourth grade: Lisa M. Williams/Lynne Lohr
Fifth grade: Wendy Kiedaisch/Tayler Adams/Katelyn McLaughlin
Administrators: Dorothy Bullock-Fernandes, Principal/Tracey Singer-Allen, Asst. Principal

21. Amend the Sovereign Avenue School Leadership Team by adding an administrator to conduct the work necessary to accomplish the SMART goals as outlined in the Annual School Plan. The second administrator will begin work with this team from December 17, 2020 - June 2021. This will increase the original not to exceed amount by \$6,210 for a new total of \$37,740.24 Not to Exceed: \$37,740.24 (92 hours x \$45.87 x 6 teachers= 25,320.24)+ (92 hours x 67.50 x 2=\$12,420). Account Number: 20-235-200-100-XX-XXX

- a. Medina Peyton (administrator)
- b. Nicole Williams (administrator)

Approved 6/16/2020 Board Meeting C & I #8 Approve the Sovereign Avenue School Leadership Team to conduct the work necessary to accomplish the SMART goals as outlined in the Annual School Plan. The team will meet weekly from July 1 – June

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30, 2021, not to exceed 92 hours. The team will consist of 4 teachers and an administrator (beginning in September), who will be paid their contractual rates. Pending the approval of the Annual School Plan. Not to Exceed: \$31,530.24 (92 hours x \$45.87 x 6 teachers= 25,320.24)+ (92 hours x 67.50 =\$6,210). Account Number: 20-235-200-100-XX-XXX. a. Shannon DePersenaire b. Christine Slota c. Amy Barbetto d. Sunae Usyk e. Kristen Williams f. Laurie Egrie *alternate g. Medina Peyton (administrator) h.Nicole Williams (alternate administrator)

22. Not Offered

23. Approve the Chelsea Heights School Leadership team, administrator Mr. Kenneth Flood and select staff. I Teachers will be paid for professional development preparation to be conducted outside of the contractual school day; before school, after school, and some Saturdays, virtually and/or in-person. For staff, professional development at the Chelsea Heights School is to unpack the standards, to understand learning targets and assist in comprehension of standard referenced grading through the use of proficiency skills. Teachers will be paid their contractual rate of \$45.87 per hour and the administrator will be paid at the contractual rate at \$67.50. 9 teachers for 52 hours at \$45.87 and 1 administrator for 52 hours = \$24,977.16 Not to exceed \$24,977.16 to be paid from Title I SIA funding. **Account #:** 20-235-200-100-050.

Staff:

1. May Tran
2. Kathleen Sadowski
3. Heidi Wentz
4. Jill Simon
5. Danielle Campbell
6. Angela Buckbee
7. Gerri Hevalow
8. Lisa Mirth
9. Jennifer Jewayni
10. Donna Shea
11. Ezzel Thomas
12. Kristen Gray
13. Carol Buzby
14. Jerry Decker
15. Susan Wright
16. Mary Kent,
17. Gary Elwell

Administrator: Kenneth M. Flood

24. Amend C & I resolution #31 from the September 22, 2020 agenda and C & I resolution # 23 from the October 20, 2020 agenda to include Keesha Fuqua (NYAS) , Sandra Gonzales (TAS), Shammara Martin (USC) and Tasha Travis (NYAS) to attend the virtual New teacher Orientation Support seminars to be held on January 13, 2021, March 10, 2021 and May 5, 2021 totaling \$1,100.88. Charged to account Title II Professional Development account #20-270-200-100-xxx-100-100, Not to exceed \$7,339.20.

Approved 10/22/20 Amend C & I resolution # 31 from the September 22, 2020 agenda to include Rose Bart (PAS) as an attendee for the virtual New Teacher Orientation Support seminars. Charged to account Title II Professional Development account # 20-270-200-100-xxx-00-100-100, not to exceed \$6,238.32.

Approved 9/22/20 agenda: Approve the following staff to be paid for two (2) hours of virtual training at the Teacher Orientation Training Sessions to be held on October 14, 2020, January 13, 2021, March 10, 2021, and May 5, 2021 from 3:15 pm to 5:15 pm. Teachers are to be paid at the contractual rate of \$45.87 per hour. Charged to account Title II Professional Development account # 20-270-200-100-xxx-00-100-100, not to exceed \$5,871.36.

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a. Aponte, Brittany (pending Board approval)	b. Brannigan, Susan	c. Caplan, Jordan	d. Cherry-Davis, Cassandra
e. Giamberardino, Meghan	f. Gutierrez, Benito (pending Board approval)	g. Kaphan, Mark	h. Le, Lien
i. Lindsay, Katrina (pending Board approval)	j. Panza, Tracy	k. Rush, Katherine	l. Scheeler, Bryan
m. Shumski, Frank	n. Tracy, Bridget	o. Wilson, Gabrielle	p. Mena, MaryAnn (Facilitator)

CURRICULUM AND INSTRUCTION 1 – 24 (#22 NOT OFFERED)

On a motion made by Mr. Islam and seconded by Mr. Herbert, the Atlantic City Board of Education voted to approve Curriculum & Instruction 1 – 21, 23-24. At the call of the roll the vote was as follows: Mrs. Byard-abstain; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes sending-abstain elementary; Mr. Steele-yes; Mr. Thomas-yes. Of nine members present, eight voted in the affirmative and one abstained on all. The motion carried.

BUILDINGS & GROUNDS 1 - 6

1. To approve the following:

Tozour Trane 3606 Horizon Drive King of Prussia, PA 19406	Full Maintenance (2) Chillers Plant & Tracer Controls BAC Cooling Tower & Pumps	ACHS - \$49,208 (FM01342) (SAFM-83) ACHS - \$7,520 (FM02030) (SAPM-586) 42 Contract Hours	Controls Tech A Tech B Tech	\$180.00 per hour \$163.00 per hour \$155.00 per hour 10% Mark Up
Tozour Trane 3606 Horizon Drive King of Prussia, PA 19406	Service Contract for Trane Building Automation	Chelsea - \$6,800 (38 Contract Hours) (FM01375) (BH00060) MLK – \$9,180 (51 Contract Hours) (FM01376) (BH00058) Uptown - \$9,180 (51 contract Hours) (FM01377) (BH00059)	Controls Tech A Tech B Tech	\$180.00 per hour \$163.00 per hour \$155.00 per hour 10% Mark Up

2. Approval of the 2020-2021 school year transportation contract (Bid# 21-018) with Safety Bus, INC., 7200 Park Avenue, Pennsauken, NJ 08109 (Account:)

Contract	Route	Destination	# Students	Aide Per Diem	Agreement Cost Per Diem
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21-018					
	KAPLAN	Atlantic City High School		N/A	\$289.00
		Account# 20-235-200-500-010-00-500/Title I SIA			\$289.00

3. Approval of the Atlantic County Special Services School District Board of Education Transportation Nurse/Aide Addendum Agreement for the 2020-2021 school year. The Sending District (Atlantic City Board of Education) agrees to pay ACSSSD for each nurse or aide that accompanies a student on the bus. The charge for a nurse is \$35.00 per day. (\$70 per if the nurse is transported both ways.) The charge for a one-to one aide is \$35 per hour. The billing will be mailed on a monthly basis. Effective dates for this contract are September 2020 through June 2021. (Account: 11-000-270-515-00-015-515)

Nurse	Aide
2691680	2820642
3121120	1928123
1828096	

4. Approval of the Atlantic County Special Services School District transportation agreement and administrative fees in the amount of 3% and 6% for In-house and Contracted Routes respectively for the 2020/2021 school year. (Account: 11-000-270-515-00-015-515)

Route #	Route Cost	Admin. Fee	Admin. Fee Cost	Approx. Route Total
ML 01	\$90,767.00	3%	\$2,723.01	\$93,490.04
ML 03	\$95,245.00	3%	\$2,857.35	\$98,102.38
ML 04	\$101,499.00	3%	\$3,044.97	\$104,544.00
ML 05	\$94,993.00	3%	\$2,849.79	\$97,842.82
ML 06	\$90,586.00	3%	\$2,717.58	\$93,303.61
ML 07	\$41,246.70	3%	\$1,237.40	\$42,484.13
ACHS	\$126,488.00	3%	\$3,794.64	\$130,282.67
GAL/HUC	\$116,834.00	3%	\$3,505.02	\$120,339.05
SOV/BRIG	\$112,051.00	3%	\$3,361.53	\$115,412.56
COA 2	\$47,536.20	6%	\$2,852.17	\$50,388.43

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COA 3	\$47,536.20	6%	\$2,852.17	\$50,388.43
COA 5	\$74,687.40	6%	\$4,481.24	\$79,168.70
MLK	\$103,574.00	3%	\$3,107.22	\$106,681.25
NYA	\$89,857.00	3%	\$2,695.71	\$92,552.74
PENN	\$95,109.00	3%	\$2,853.27	\$97,962.30
RICH/CHS	\$95,194.00	3%	\$2,855.82	\$98,049.85
UP/PENN	\$89,271.00	3%	\$2,678.13	\$91,949.16
VP 1	\$82,431.00	3%	\$2,472.93	\$84,903.96
VP 2	\$82,499.00	3%	\$2,474.97	\$84,974.00
YALE 1	\$47,536.20	6%	\$2,852.17	\$50,388.43

5. Approve transportation provided by Atlantic County Special Services School District for the following students for the 2020-2021 school year. (Account: 11-000-270-515-00-015-515)

Atlantic City High School			
		SID Numbers	
2234748	2200155	2211804	2228210
1928144	2339135	2328241	2212847
2428265	2228185	2228181	2434679
2128187	2393019	2028150	1928133
2438933	2000494	1928194	2228230
2138964	2145320		

Pennsylvania Avenue			
		SID Numbers	
3119233	3021992	2900128	3000146
3200218	3100140	3100081	3000240
3326715	2632679	3100143	2801755
3300307	3100105	3222352	3219071

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3118802	3200200	3200260	3324030
2543562	3022347	2612885	3000109
2632643	3119454	3200199	

Richmond Avenue			
	SID Numbers		
2633644	3300319	2932711	
3100126	3300329		
2832688	3300286		
2810633	2617267		

Sovereign Avenue			
	SID Numbers		
2632665	3019226	2621541	3200270

Uptown School Complex			
	SID Numbers		
2801629	3226790	2900047	
3022352	3300324	3500410	
3121112	3100086	3000091	
3300413	2824155	3100111	
3200305	2528297	2704089	

Venice Park School	
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	SID Numbers		
3426217	3400394	3400366	3500421
3500428	3400367	3426004	3500437
3400387	3500440	3500430	3500434
3500438	3545036	3576388	3400384
3500443	3400400	3500445	3400372
3500450	3400370	3500411	

Atlantic County Special Services			
	SID Numbers		
3300462	3100110	2862010	3200249
3000124	3200201	2228180	2632651
2512877	2900057	3000100	3018616
2412972	2632647	3200246	2328228
2917118	2128188	2328247	2228232
2832703	2228222	2341111	2811264
2028156	2228218	2817124	2424638
2228213	2328225	2428257	3000125
2832686	2632644	3300273	2632680
2691680	2621361	2900023	2921129
2514019	2900007	3000079	2535709
2443332	2602060	2912830	3400402
3121120	2820642	1928123	1928137
3400403	3400353	1728074	
2910207	2000522	1828096	
2532650	2712871	3300279	

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H/D & DCPD				
J.H.	N.H.	D.K.	S.B.	
T.W.	T.M-W.	C.B.	X.B.	
Coastal				
	SID Numbers			
2446068	2339132	2335643		2439009
2681386	2703039	2338895		
2810439	2343234	2617513		
2535537	2831110	2041037		

Yale-N				
	SID Numbers			
2910124	1945881	2613117		2312024
2339088	2385871	2534667		2146108
2617363	2239077	2117119		2434543
2629862	2239033	2613276		2513430

6. To approve the Student Transportation Services Modification Agreement payments for April, May and June, 2020 as follows:

WHEREAS, the Atlantic City Board of Education (“the Board”) and Claybrooks Transportation LLC (“the Contractor”) are parties to transportation services agreement(s) effective from September 1, 2019 through June 30, 2020 bound through bids and/or quotes (“Agreement(s)”); and

WHEREAS, the Agreement(s) provides that the Contractor shall be paid for transportation services performed; and

WHEREAS, due to the COVID-19 pandemic and NJ Governor Philip Murphy’s Executive Order # 104, closed all schools beginning March 18, 2020 and were subsequently ordered to remain closed through June 2020; and

WHEREAS, as a result of the school closures, student transportation services have discontinued; and

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WHEREAS, in consideration for not terminating the transportation services agreement(s) effective from September 1, 2019 through June 30, 2020 bound through bids and/or quotes with the Contractor since transportation services will no longer be necessary while schools are closed, the Board will agree to continue payment to the Contractor at the rates and terms prescribed in Exhibit A (below); and

WHEREAS, the parties are desirous of amending the terms of the Agreement(s) to memorialize and clarify the respective responsibilities and obligations of the parties as set forth in this agreement.

NOW, WHEREFORE, THE PARTIES AGREE as follows:

For the time period of March(unpaid balance),April, May and June 2020, whereby schools remain closed without the need for student transportation services as a result of COVID-19, the Agreement(s) shall remain in full force and effect and the Board shall continue its payment obligations under the terms and conditions included within Exhibit A (below) of this Modification Agreement.

1. The Contractor acknowledges that the Board’s continued payment

obligations under the terms of this Modification Agreement is contingent upon the Contractor furnishing the information required in the terms and conditions contained in Exhibit A (below).

2. The Contractor further acknowledges that if it fails to submit the required

information to the Board within the time period designated, the Board’s payment for that period will not be paid, or if it has already been made it shall be reimbursed by the Contractor. If the Board is required to commence legal action to recoup the amount paid, the Contractor agrees to pay any and all legal fees and costs associated with the Board’s actions to recover the amount paid.

3. All other terms and conditions not addressed herein shall remain in full

force and effect.

SIGNATURES ON FOLLOWING PAGE (BELOW)

IN WITNESS WHEREOF, the parties have set their hands on the date(s) written below.

Claybrooks Transportation LLC (authorized signature) _____

PRINTED NAME OF SIGNATOR: _____

DATED: _____

WITNESS SIGNATURE: _____

PRINTED NAME OF WITNESS: _____

DATED: _____

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Atlantic City : _____

DATED: _____

WITNESS SIGNATURE: _____

PRINTED NAME OF WITNESS: _____

DATED: _____

If your company has NOT maintained Full Employment of your staff (including school bus drivers and aides), the Atlantic City Board of Education will compensate based upon the following:

- 70% of the value of the payments received for the regular education and special education to-and-from transportation. This shall be the basis for payment for the unpaid balance of March and the months of April, May, and June 2020.
- Atlantic City Board of Education release of 2019-2020 contractor Performance Bonds effective March 18, 2020

(original date of Governors order closing schools) o School bus company will need to request their bonding company to send their release form

- If not already provided, Contractor will provide its response to 2020-21 school year transportation renewals within 1 day of agreeing to this Modification Agreement
- The above percentages and agreement will apply to all the renewed contracts if schools fail to open for 2020-2021 school year.

7. Not Offered.

BUILDING & GROUNDS 1 - 7 (#7 Not Offered)

On a motion made by Mr. Herbert and seconded by Mr. Devlin, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 - 6. At the call of the roll the vote was as follows: Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes-abstain on elementary; Mr. Steele-abstain; Mr. Thomas-yes. Of nine members present, eight voted in the affirmative, one abstained on all and one abstained on elementary. The motion carried.

GOODS & SERVICES 1 -

1. Approve the certified payroll for November, 2020

Nov 15, 2020 \$4,093,017.40

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Nov 30, 2020 \$3,986,120.66

2. Approve the Report of Payments for the period 11/18/20 - 12/15/20, in the amount of \$10,338,350.21 ,
per Exhibit B
3. Approve the Open Purchase Order Report for the period 11/18/20 - 12/15/20, in the amount of \$4,954,437.23, **per Exhibit C**
4. Extend the contract awarded for extraordinary unspecifiable services to Life Insurance Company of North America, 1455 Valley Center Parkway, Bethlehem, PA 18017, for the provision of group long-term disability insurance for the contract period January 1, 2020 through December 31, 2021. The award and contract term are pursuant to N.J.S.A.18A:18A-5 (2)(10) and 18A:18A-42 (e), as such services are exempt from public advertising for bids and bidding. The solicitation is pursuant to N.J.A.C. 5:34-2.3(a) and N.J.S.A. 18A:18A-37(a). The following fees shall be charged to account number 11-000-291-210-00-015-210:

Core Coverage \$0.18 per \$100 monthly covered payroll \$3,172.00 per month
Buy Up \$.042 per \$100 monthly covered payroll \$607.00 per month
5. Approve the 2021-2022 Budget Preparation Calendar. **Handout**

GOODS & SERVICES 1 - 5

On a motion made by Mr. Herbert and seconded by Mr. Islam, the Atlantic City Board of Education voted to approve Goods & Services 1 - 5. At the call of the roll the vote was as follows: Mrs. Byard-yes- abstain #1 M. McQueen; Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes-abstain #1; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes-abstain on elementary; Mr. Steele-yes-abstain #1 D. Steele; Mr. Thomas-yes. Of nine members present, six voted in the affirmative, three abstained on #1 and one abstained on elementary. The motion carried.

Closed Session

On a motion made by Mr. Herbert and seconded by Mr. Thomas, the Atlantic City Board of Education went into closed session at 7:00pm for approximately ½ hour.

BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, in approximately ½ hour this evening.
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:);
Any matter in which the release of information would impair a right to receive funds from the federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

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Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection; **Lou Lessig, WORKERS COMPENSATION, ACEA vs. ACBOE Central Arbitration**
Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on December 15, 2020.

RETURN TO OPEN SESSION

On a motion made by Mr. Thomas and seconded by Mr. Devlin, the Atlantic City Board of Education voted unanimously to return to open session at 7:38pm.

GOODS & SERVICES - AFTER EXECUTIVE SESSION

- 5a. Approve the workers compensation settlement agreement with employee ID #100639 (NYAS), not to exceed \$2,444.00
6. Approve the workers compensation settlement agreement with employee ID # 102942 (ACHS) , in the amount of \$30,802.00, with weekly payments of \$259.37 week beginning 9/1/20.
7. Approve the Section 20 settlement agreement with employee ID # 105659 (UPC), in the amount of \$4,000.00.
8. Approve the workers compensation settlement agreement with employee ID #102522 (BAS) , in the amount of \$20,545.00.
9. Approve the workers compensation settlement agreement with employee #102874, (UPC) in the amount of \$16,830.00.
10. Approve the workers compensation settlement agreement with employee #ID 100247 (UPC), in the amount of \$6,637.00.

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11. Approve the section 20 settlement agreement with employee ID #102539 (MLK), in the amount of \$10,000.00.
12. Terminate the contract with Lou Lessig, Esquire effective immediately.
13. Approve the reimbursement to employees for dental contributions per NJ Appellate decision ACEA v. ACBOE, Docket Number A-000370-1973 in the amount of \$531,654.78.

On a motion made by Mr. Devlin and seconded by Mr. Islam, the Atlantic City Board of Education voted to approve Goods & Services 5a – 13. At the call of the roll the vote was as follows: Mrs. Byard-yes-abstain #13, Mr. Chowdhury-yes; Mr. Devlin-yes; Mr. Herbert-yes-abstain #13; Mr. Hossain-yes; Mr. Islam-yes; Mr. McDevitt-yes-abstain on elementary; Mr. Steele-yes-abstain #13; Mr. Thomas-yes. Of nine members present, six voted in the affirmative, one abstained on elementary and three abstained on #13. The motion carried.

Noted for the record: Mr. Chowdhury and Mr. Islam advised of the Holiday that gained Bangladesh victory and independence. Happy Holidays, Merry Christmas, Happy New Year and Safety to all were wished.

Adjourn There being no further business to come before the Board of Education, the meeting adjourned at 7:43pm.

Respectfully submitted,

Angela Brown, Board Secretary
Via Zoom